



Title: Design Consultant

Location: 37 Quarry Park Blvd SE, Calgary

At designQ, our people make the difference. We offer an exciting place to build your career with competitive compensation and benefit packages, company matching RRSP/DPSP program, employee home purchase program and retail discounts.

Qualico's designQ is poised to expand its innovative approach to the home buying process with the launch of a new business unit in Calgary. designQ is dedicated to easing customer decisions and ensuring they end up with the home of their dreams by providing state-of-the-art design centres. This new Calgary unit will be a one-stop shop for interior design, products, and finishing, allowing families to create unique and personalized living spaces. We are seeking a visionary and skilled individual to spearhead this venture and guide the inception and growth of designQ Calgary. If you have a passion for design excellence and are excited about leading a groundbreaking team in transforming home customization, we invite you to join us on this exciting journey

Job Overview

Reporting to the Director, designQ, as the **Design Consultant** you deliver a premier client experience through expert guidance on selections, curated design packages, spec home finishes, and color boards. You ensure all choices meet builder standards, budgets, and timelines, while supporting operational excellence through collaboration with builders, vendors, internal teams.

- Your day-to-day responsibilities will include:
- Addressing client inquiries or concerns in a professional and timely manner, including conducting site visits to clarify installation or product issues.
- Documenting client selections, approvals, and changes in design software, including cutlines, redlines, detail drawings, cabinet drawings, and other supporting materials for builder and construction teams.
- Requesting quotations from trade partners, liaising with the estimating team and design coordinator for custom price requests, communicating outcomes to clients and ensuring accurate pricing, documentation, and project tracking.
- Managing spec home selections, ensuring product choices align with builder standards, community guidelines, and project timelines. Facilitating selections and design concept delivery for builder colour board selections.
- Developing curated design packages that balance aesthetics, functionality, and budget for both builder brands and individual clients.
- Staying current on design trends and product knowledge to ensure selections align with customer preferences, lifestyles, and budgets. Remaining updated on builder specifications and builder show homes. Staying informed on design trends, product innovations, and client expectations.
- Representing Design Q at builder launches, studio tours, and client-focused events, supporting the studio's brand and reputation. Maintaining a customer first focus and delivering exceptional, personalized client experience while maintaining creativity, innovation, and high design standards.
- Building strong partnerships with builders, vendors, internal teams, and colleagues.

As our ideal candidate, you are...

- A strong communicator; you clearly express your thoughts in conversation and in written communication.
- An active listener; you seek to understand and listen to others in a non-judgmental way.
- Mindful; you respect diversity and deal with sensitive situations using high degree of integrity.
- Excellent service oriented; you handle relations with customers, internal and external parties with tact and diplomacy.
- A creative problem solver; you think outside the box for solutions without fear of failure.

Essential Requirements

- Post-secondary education in Interior Design or related field.
- Minimum 3 years of industry experience.
- Organized, detail-oriented, adaptable.
- Strong knowledge of finishes, fixtures, residential construction materials, and design trends.
- Ability to manage multiple projects and builder programs simultaneously.
- Satisfactory verification of criminal record check.
- Comfortable using office equipment and Microsoft Office programs (Outlook, Word, Access, Teams, SharePoint and PowerPoint) and related software programs.

Preferred Requirements

- Previous homebuilding studio experiences an asset.
- Valid driver's licence and access to reliable vehicle.

What We Value

- Creating trusting and successful working relationships.
- Setting clear, measurable and achievable goals.
- Cooperating with team members in an open, positive and respectful manner.
- Taking responsibility for the outcomes of decisions and actions.
- Consistently meeting customer expectations
- Staying current with technical job skills.

Work Conditions

You primarily work in an office setting. Hours are primarily regular business hours with evening work being required one day a week. Overtime may occasionally be required.

About Us

Qualico's designQ takes the edge off the home buying process and helps customers choose wisely and wind up with precisely the home they want. In our state-of-the-art design centres in Edmonton, Calgary and Winnipeg you'll be able to create a space that's unique to your family. It's a one-stop shop for interior design, products and finishing. For more information [click here](#).

Qualico welcomes applications from people with disabilities. Accommodations are available upon request during the assessment and selection process.

Candidates being considered will be contacted. We thank you for your interest. Join our [Talent Community](#) to stay up to date on job opportunities and to find out why we have the best reasons to come to work every day.

Closing Date: October 27, 2025

[Apply Here](#)

